

Bethlehem Lutheran Church
Narrative Budget
“Grounded in Gratitude”

The following list is a snapshot of what takes place under each of the Narrative Budget categories. A more thorough conversation of the budget will take place at the annual meeting in January 2023.

- **Worship and Music - 29%**
 - Sunday morning worship planning
 - Choirs - adult, children, handbells
 - Organists, musicians
 - Liturgy resources and music licenses
 - Technology

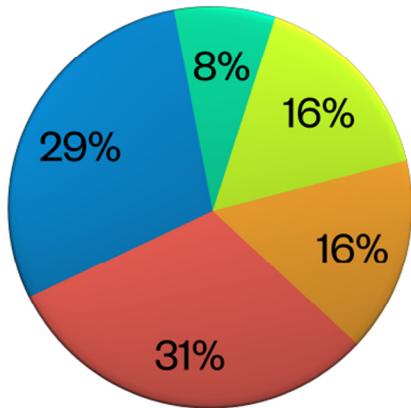
- **Pastoral and Congregational Care - 8%**
 - Counseling
 - Weddings and Funerals
 - Visits to sick and those at home (communion)
 - Stephen Ministry

- **Christian Ed and Family Ministry - 16%**
 - Adult Studies
 - Learning Circles
 - Youth Activities
 - Confirmation
 - VBS
 - MOB and WOW

- **Service to Neighbor - 16%**
 - Bethlehem Serves
 - PRIDE Parade
 - Pastoral support to Preschool
 - Office support to Preschool
 - Synodical Support

- **Ministry Management - 31%**
 - Everything it takes to make all of the other things happen!
 - Council
 - Staff Meetings
 - Weekly worship planning
 - Office administration
 - Bulletins
 - Budget planning

2022 Budget Spend



- Worship & Music
- Pastoral & Congregational Care
- Christian Education & Family Ministry
- Service to our Neighbor
- Ministry Management

Total 2022 Budget: \$854,000
