



Bethlehem Lutheran Church
and Early Childhood Center

50TH CONGREGATION ANNUAL MEETING

SUNDAY, JANUARY 22, 2012
9:00AM

50 Years: Worship, Celebration, Service

▶ **Worship**

- “Follow The Star”
- Visits From Former Church Leaders
- November 4: Anniversary Worship

▶ **Celebration**

- June 3: Preschool 40 Year Celebration
- August: Family Picnic
- November 3rd: Anniversary Dinner

▶ **Service**

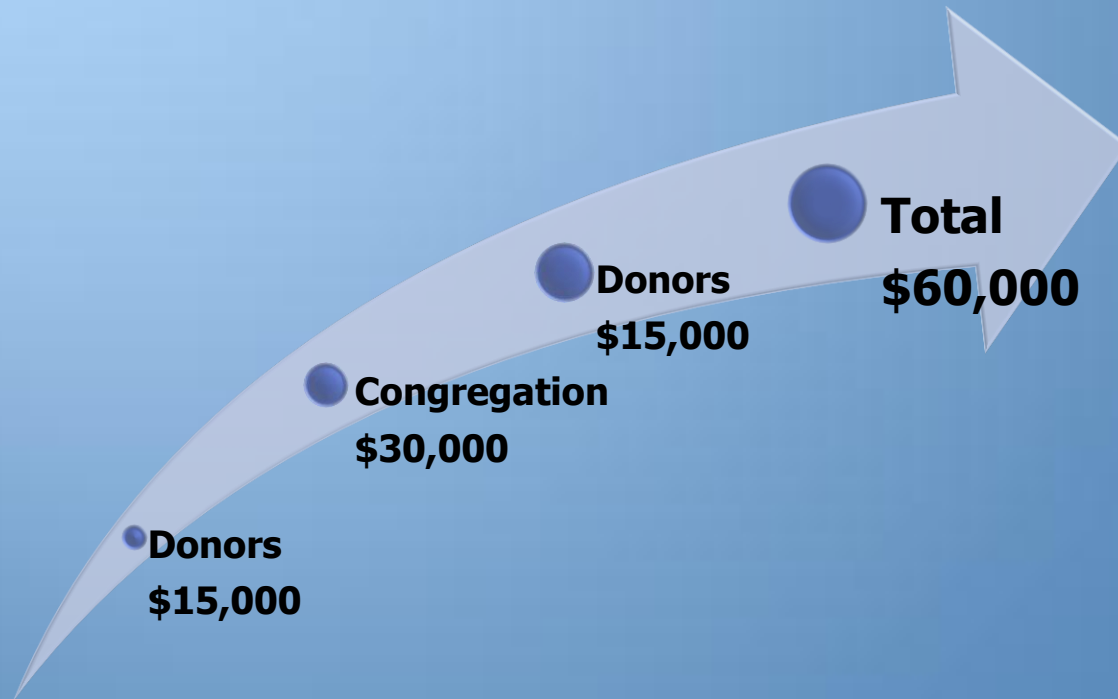
- August 19: Bethlehem Serves
- Global Outreach Projects



Caught in grace, created for service, called into community

Ministry Challenge

- Two donors, each willing to match up to \$15,000 a year for three years



2011 Accomplishments

- Congregation EXCEEDED the challenge response to give \$35,537
- Gift + Response = \$65,537
 - Expanded Assistant Pastor and Youth Director Roles
 - Restored unfunded ministry
 - Supported the Financial Health of BLC

Ministry Funding	Amount
Assistant Pastor & Youth Director	\$ 30,000
Stephen Ministry Expense	\$ 1,200
Health Ministry Expense	\$ 1,000
Total	\$ 32,200

Financial Health & Facilities	Amount
Line of Credit Balance	\$ 24,000
Deferred Maintenance	\$ 9,337
Total	\$ 33,337

2011 / 2012 Financial Summary

Income	2011 (Actual)	2012 (Budget)
Member Pledged-General Fund	\$437,386	\$451,851
Member Non-Pledged/As Able-General	\$81,009	\$72,500
Visitor & Loose Offerings	\$14,609	\$14,500
Special Offerings	\$42,517	\$31,000
Ministry Gift	\$30,000	\$30,000
Ministry Challenge	\$35,537	\$30,000
Facilities (Schools)	\$163,626	\$165,533
Total	\$804,685	\$795,384

Expense	2011 (Actual)	2012 (Budget)
Operating Expenses	\$203,507	\$193,614
Staff Salary	\$170,789	\$174,605
Pastors Salary	\$134,726	\$138,817
Maintenance	\$92,559	\$88,104
Pastors & Staff Benefits / Expenses / Education	\$69,986	\$85,490
Outreach	\$45,199	\$54,808
Administration	\$26,804	\$28,240
Christian Education	\$8,414	\$10,550
Music	\$7,634	\$9,000
Worship	\$6,548	\$8,550
50th Anniversary	\$0	\$5,000
Line of Credit Payoff	\$24,000	\$0
Total	\$790,165	\$796,777

Balance	2011 (Actual)	2012 (Budget)
	\$14,520	-\$1,394

2012 Funding Priorities

- As we match the Ministry Challenge gifts dollar-for-dollar, funding will be available to provide ongoing support to ministry and support the financial health of BLC

Ministry Funding	Amount
Assistant Pastor & Youth Director	\$ 30,000
Benevolence	\$ 7,177
50th Anniversary	\$ 5,000
Other unfunded Ministry	\$ 2,350
Total	\$ 44,527

Financial Health & Facilities	Amount
Deferred Maintenance	\$ 7,000
Deficit or Ministry?	\$ 8,473
Total	\$ 15,473

2012 Response

Bethlehem Ministry Challenge Fund	
Name	
Phone	Email
<input type="checkbox"/> I will make a commitment of \$ _____ each year to the Ministry Challenge Fund in 2012 and 2013	
<input type="checkbox"/> I will make a commitment of \$ _____ to the Ministry Challenge Fund in 2012	
<input type="checkbox"/> I will make a commitment of \$ _____ per __ week __ month to the Ministry Challenge Fund in 2012	